



TAIERI COLLEGE

EQUITY POLICY

<p>Rationale:</p>	<p>At Taieri College, we are committed to fostering an inclusive and equitable learning environment for all our students to thrive, succeed, and contribute positively to society. We believe that every student deserves fair treatment, support, and equal opportunities to reach their full potential.</p> <p>It means acknowledging and addressing the unique needs, circumstances, and backgrounds of every student, regardless of their abilities, race, ethnicity, gender, sexual orientation, socio-economic status, age, religious beliefs, or political beliefs.</p>
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<p>Legislation:</p>	<p>Education Act 1989 Human Rights Act 1993 State Sector Act 1988 Employment Relations Act 2000 Ministry of Education NELP priority 2 and priority 6</p>
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1. Academic opportunities will be provided through a diverse and inclusive curriculum that reflects the needs and interests of our students, embracing cultural perspectives and gender identities. Targeted academic support programmes will be available to address learning gaps and ensure equitable opportunities for academic success.
2. Clear pathways and guidance for students to pursue their post-secondary education and career aspirations will be available through our Careers Department with individual career plans provided.
3. We will strive to provide a range of extracurricular activities that cater to diverse student interests, ensuring equitable access and participation and fostering a sense of belonging and engagement for all students.
4. Provide ongoing communication and updates on equity initiatives, progress, and achievements to maintain engagement and awareness through our school website, newsletters, and Facebook.